

83rd Fife
(Cairneyhill)

Annual Report 2024/2025



OSCR

Scottish Charity Regulator

www.oscr.org.uk

Registered Charity
SC029771





ANNUAL REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

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ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025

From our Trustee Board Chair:

All of our four Sections have delivered an amazing range of programmes over the past year both in the Scout Hall and out and about. Please have a look at the individual section reports to find out the full range of activities the young people have been involved in over the year.

This would have been impossible if it wasn't for all our volunteer leaders and parent helpers who give up their time to support the Sections and our Group's Trustee Board. **Please consider if you may be able to help support our Group.** We could really do with some support with Hall Maintenance.

The Scout Hall is a fabulous resource for us and for the other organisations in the village who use it on a regular basis. During the past year we have carried out some work on the climbing wall and we have allowed the village Gala Committee to use one of our rooms for storage. Many companies have employee charitable funds – if your company offers such a scheme, please let us know as the costs of maintaining the hall and replacing our equipment increase every year.

We have to replace the personal protective equipment (PPE) that we use for activities regularly and this year purchased new climbing helmets and harnesses as well as bouyancy aids for water activities. Our Snowsports helmets are also in need of replacement. We were fortunate to receive some grants towards these thus reducing the costs to us.

Our two minibuses are a superb resource and enable us to get out about, locally and across Europe, so we were saddened when the engine on our older bus failed coming back from Inverness, but thankful that the new bus funded by Fife Council's Community Recovery Fund arrived and is amazing.



There are always opportunities for those wishing to help with our uniformed **Sections**. Leaders are supported through training in programme delivery, child protection and safety. The structured programmes have a variety of activities, ideas and challenges to pick from and build the weekly meeting around. Leaders can be male or female and are over 18 years of age, so maybe you, a family member or friend could volunteer in the age group that suits you. Volunteering is a fantastic way to meet new people and can help strengthen job applications by building on personal skills like teamwork, confidence and leadership. Full support is given for all roles. Please drop us an email if you wish further information. The more help that is offered, the more your young people will benefit.

The more you find out about the Scouting movement across the world the more you understand how amazing it is to be part of such a fantastic organisation, inspiring generations of young people to reach their potential and learn skills for life. I was so pleased to see on TV six from our Scout Group participating in the VE Day 80th anniversary parade in London and receiving King Charles' salute outside Buckingham Palace, what a memorable day for all of them.

Finally, can we extend our thanks to all our current Leaders and volunteers for the learning and development opportunities that they offer our members as they progress through the sections. Scouting in Cairneyhill is most definitely a major part of our community and we will continue to support our members to gain skills for life through progressive training awards and badges. Cairneyhill Scout Group is exceptional and we all feel very privileged to be a part of it.

Please get in touch if you feel you may be able to offer to volunteer with the group.

Thank you.

Pauline Martin

Chair, Group Trustee Board

ACTIVITY REPORTS


FOR THE YEAR ENDED 31ST MARCH 2025

Volunteering Opportunity

Would you be able to offer a few hours to support?

There are lots of different opportunities to develop new skills or build on existing experience and knowledge.

You may enjoy working with the young people to help them get the most out of scouting or prefer supporting behind the scenes.

	Learn new skills
	Meet new people
	Boost your career
	Improve your confidence

Interested? ☎ 07785-304845 or email Secretary@83rdfifescouts.org.uk

Or Join the Adventure

	Beaver Scouts: Ages: 6 – 8 Tuesday: 6.30 to 8.00 pm Jade Roe-Baynham: 07428-157577
	Cub Scouts: Ages: 8 - 10½ Monday: 6.30 to 8.00 pm Amanda Fyfe: 07966-225352
	Scouts: Ages: 10½ - 14 Wednesday: 6.30 to 8.30 pm David Salthouse: 07920-252546
	Explorer Scouts: Ages: 14 – 18 Wednesday: 8.30 to 10.00 pm Callum Farquhar: 07785-304845
All sections are open to both males and females	

ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025



The **Bronze Chief Scout's Award** is the highest award in the Beaver Scout Section, but this year no awards were made.



The **Silver Chief Scout's Award** is the highest award in the Cub Scout Section and this year was achieved by the following Cubs: Thomas Davies, Scott Fyfe, Coroghon Huis, Darragh Martin, Seamus McNair and Leo O'Dushlaine.



The **Gold Chief Scout's Award** is the highest award in the Scout Section and this year was achieved by the following Scouts: Cara Dove, Julian Evans, Maisie Gorman and Rory Morrison.



The **Platinum Chief Scout's Award** is the first award in the Explorer Scout Section and is comparable to the Bronze Duke of Edinburgh's Award. It was awarded to the following of our Explorers: Fergus Dove, Daniel Foyle, Maisie Gorman, Jonah Kershaw, Erin Livingstone and Lennon Roe.

ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025

Beaver Leadership Team:

Team Leader: Jade Roe-Baynham

Team Member: Lisa Maxwell



Regular Young Leaders:

Cara Dove and Julian Evans

Ages 6-8

Our numbers have reduced slightly from around 25 at the start of the year to 15 Beavers now and we are therefore able to take those wishing to join as soon as they are 6. We are very short of uniformed leaders, but are very grateful for all the parents taking their turn on our rota to ensure that we have sufficient adults present to keep everyone safe.

Summer Term 2024 Beavers enjoyed spending time outdoors working on camp skills, playing outdoor games and cooking on fires in the nearby woodlands; when the weather wasn't so great we spent time learning about rocks, fossils and crystals and reptile handling inside. There was lots of fun on the Gala float as cowboys and Indians for the Night at the Museum theme of Cairneyhill Gala Day.

After the Summer we heard about their holidays, had a tour of local playparks, an evening foraging in the forest, had a trip to Balmule fishery where unfortunately the beavers didn't have much luck in catching supper. We finished the term with Pizza and Scone making at Culross Stables and an overnight camp where the Beavers stayed in Cairneyhill Church Manse gardens and we enjoyed s'mores, fruit kebabs and some games. The following morning, we visited Pittencrieff Park and had a backstage tour of the Peacock enclosure learning all about how to care for the birds.

After the October holidays we worked on my world challenge badge and learned about different countries. We also tasted some food from around the world. We celebrated St Andrews Night, had a night time walk in the Devilla Forrest with headtorches and song singing. There was also a couple of indoor evenings with the climbing wall and trampoline and a Christmas Crafts evening where we made Christmas cards to send to local care homes. The term was finished with a trip to crazy golf as a Christmas treat.

We had a very busy term at the start of 2025 with Burns' Night, Chinese New Year and Pancake Day involving lots of food. We worked on our communicator badges learning about morse code, and environmental badge learning about how to look after our planet. We enjoyed potted sports, a baking evening where we made cupcakes and Krispie cakes and did some junk modelling as part of the builder badge requirements. Founders' Day at church was well attended and everyone enjoyed being in the parade.

Our weekly programme allows the Beavers to complete the necessary requirement for their various challenge awards and to gain some activity badges. They can also work on activity badges at home and in other clubs that they are members of. Parents have access to OSM (Online Scout Manager) where they can track badge progress as well as see the programme and risk assessments for all of our activities.

A huge thank you to our Young Leaders without whom we really couldn't have coped – they come along each week, undertaking the volunteering element of their Scouting and Duke of Edinburgh's Awards and run games as well as bases for the Beavers on whatever the night's theme is.

Final thanks is to Karen Sapsed who acts as the Treasurer for the Beavers (another willing volunteer who gives her time to chase up Subs, submit GiftAid claims and make all the necessary payments). This frees up the Leaders time to organise the weekly meetings and complete the necessary risk assessments so that we can keep all your youngsters safe and sound.

Jade Roe-Baynham
Beaver Scout Section Team Leader

ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025

Cub Scout Leadership Team:

Team Leader: Amanda Fyfe

Team Members: Tara Arthur, Pamela Barton,
Dan Johnstone

Ages: 8 to 10½

Our Cub pack has had another busy year, packed with lots of games and activities – some counting towards badge work and some just for fun. Our numbers have stayed steady throughout the year at between 25 and 28 cubs, which is enough for our leaders. Six cubs throughout the year (Scott, Seamus, Leo, Darragh, Thomas and Coroghon) achieved their Chief Scout Silver Award before moving up to the Scout section. This is the highest award they can earn in the Cub section - well done to you all.

We started our summer term by signing up for 'The Howling Camp 2024' (more about this later) and did lots of outdoor activities to make the most of the sunshine. We built shelters in the woods behind the hall and honed our fire-lighting skills to toast marshmallows for some delicious S'mores.

Before deciding what to dress up as for the 2024 Cairneyhill Gala, we had a movie night to watch 'Night at the Museum' and the cubs enjoyed popcorn and sweets. The cubs took part in sports that were new to some of them – we practiced tennis skills, using the free equipment kindly received from the LTA, and visited the local Golf Driving Range to hit some golf balls. Thanks to the volunteers from 'Cairneyhill in Bloom' the cubs had an enjoyable evening planting the tubs in front of the hall with colourful flowers. In June, we took part in the Cairneyhill Gala parade all dressed as Larry the security guard for the 'Night at the Museum'. We were delighted to win second place in the parade competition. Well done and thank you to everyone who helped and took part.

Luckily, the last night of the term was warm enough for our annual water games night, which the cubs (and leaders) always enjoy.

After the summer break, some of our cubs attended a Dunfermline District Cub Skills Day held at Nineacres camp site. They had an enjoyable day trying out new activities and picking up some useful scouting skills.



In September, seventeen of our cubs joined hundreds of other cubs from all over Scotland for 'The Howling 2025' camp along at Fordell Firs. It was a fantastic weekend and the cubs took part in loads of adventurous activities including caving, abseiling, Jacob's Ladder, laser tag, bungee trampoline, archery, water slide, 3G swing and more. They also enjoyed a variety of relaxing activities such as cooking, making tie-dye t-shirts, paracord craft and a mini zoo.

Our pack had a campfire up at Cairneyhill woods later that month, followed by a Bingo evening with prizes, made armpit fudge (not the best tasting fudge!), tried clay modelling, traced leaf pictures and had some games nights, with cubs choosing their favourite games.

In the Winter term, as usual, our pack celebrated Halloween with dressing up, games in the dark, dooking for apples, eating donuts on strings and knocking on our 'Trick or Treat' doors to win sweets. We made an apple and sunflower seed birdfeeder to help the birds when it turned colder outside and then spent the rest of the term focusing on team games and challenges to encourage the cubs to work together. The term finished with a busy Christmas crafts evening – the cubs made a marshmallow snowman, a bubble gum machine ornament and enjoyed a hot chocolate with loads of toppings.

ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025

After a relaxing Christmas break, the cubs started off the year with a fitness evening and impressed the leaders with the number of star jumps and press-ups they could do. We continued with a celebration of all things Scottish with shortbread, making paper kilts and a Caber toss game.

At the end of January, our cubs were beyond excited to have our very own 'Night at the Museum' when we stayed overnight at the Glasgow Science Centre. It was non-stop on Friday evening, with the cubs going around the exhibits, enjoying a science show, an exciting visit to the planetarium and a hot chocolate for supper. Although we didn't get much sleep, the cubs enjoyed their breakfast and goody bag before leaving for home at 9 am. We will definitely go again next year as the cubs had such a great time.

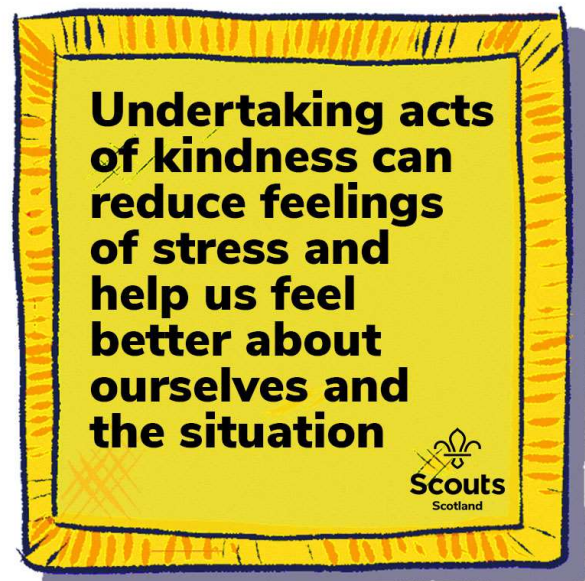


The programme continued with a 'Quiz n Chips' night, two weeks building and painting an Airfix model car, more marshmallow toasting and finally finished with an Easter Egg hunt and a visit from the Easter Bunny (thanks to Marcel for dressing up in the inflatable costume).

We certainly had a good year and are looking forward to achieving even more next year.

I would like to finish by thanking everyone who has supported the Cub Pack throughout the year – our leadership team members; our young leaders; parents/carers who have assisted at pack meetings or with activities; our Trustee Board; leaders of other sections; Karen Sapsed, our treasurer and of course, the Cubs themselves for taking part.

Amanda Fyfe
Cub Scout Section Team Leader



ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025

Scout Section Leadership Team:

Team Leader: David Salthouse
Team Members: Jane Dove, Loki Hamilton
Helper: Norman Lindsay
Ages: 10½ to 14

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society with a strong focus on the outdoors.

Scouts aims to build and develop young people's confidence, sense of adventure and outdoor skills, as well as encouraging them to explore their beliefs and attitudes and be creative. It offers them the independence to put these skills into practice at camps and even on international trips.

Through youth led example we encourage Scouts to have a say in planning and developing the activities and projects they want to take part in. This gives them the chance to put their teamwork and leadership skills into practice. Scouts are encouraged to work together and take the lead on all sorts of projects, from community-based work to planning games and activities for their meetings.

Challenge and Activity Awards – The core training programme is based around completion of 9 Challenge Awards and obtaining staged or activity badges to earn the Chief Scout's Gold Award.

Much of the programme set to accomplish these awards rely on patrol activity, camping and other residential events so again these have now started to improve this year. The Scouts complete over 100 Challenge, Staged and Activity badges this year. We were very proud to see 4 Scouts achieve the Chief Scout's Gold Award this year. Congratulations to Cara Dove, Julian Evans, Maisie Gorman and Rory Morrison. Hope you enjoy your transfer to the Explorer section and we look forward to hearing of more success in the coming months and years.

Outings and Visitors – We managed a walking trip across the Forth Road Bridge, trip to Dunfermline Fire Station, cycling around Loch Leven, fishing at Balmule, climbing Benarty Hill, hovercrafting at Craigluscar, swimming at Falkirk Leisure Centre, rafting at Townhill Lock, Church Parade for Founder's Day and Remembrance Sunday as well as compulsory visits to Hilton Woods for cooking!



No year would be complete without our trip for Aberdour's Silver Sands beach for the end of year party and this year was no exception. Several Scouts also attended the Scotland football games at Hampden Park this year.

Expeditions and Camps – We managed several camps this year including our regular flying weekend at Strathaven Airfield. Unfortunately, this year we were again restricted by the weather and no actual flying was achieved but we did enjoy walk to Strathaven including stop for freshly made 'Jersey' ice cream, flying on the simulator at the airfield along with visit to the Whitelee Wind Farm. The weather was a bit of a feature with our camps this year. We had a number of Scouts attending the Adventure Camp over the May bank Holiday weekend at Craufurdland Castle, Kilmarnock. Despite the rain the participants were given a non-stop weekend of activities and fun. Our attendance at the Blair Atholl Satellite Camp was also marked by persistent rain for much of the weekend. This necessitated having the final night campfire in marquees forming a square around the fire in the middle. It didn't however dampen the singing! Our 'summer' camp this year was held at Spean Bridge near Fort William and on Skye, camping at Staffin at the north-east corner of the island. The rain never seemed to stop and combined with 50+mph winds on the first night at Skye we were forced to come back early. The first time I have had to do so in more than 35 years as a leader. Thanks, again, to Jade for coming with us and well done to all the scouts (and Harry) who put up with a lot of adverse conditions this year which certainly tested our resilience. We are hoping for better weather this coming year.

Community and International – All the Scouts completed their Personal Challenge and Skills Challenge Awards this year which involved different tasks completed over several evenings including the dreaded 'bleep test' at the beginning and end of the Skills Challenge activity. We learnt about importance of diet and sleep as well as the harm caused by smoking, alcohol, drugs and poor diet.

ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025

We have continued our support for environmental and community activities, including beach cleaning, litter picking in Culross which was rewarded with free pizzas courtesy of Martin at the Culross Community Bakery during our overnight 'sleepover' at The Stables, planting with the Cairneyhill In Bloom team and vegetation clearance work with West Fife Woodland Group. This year we again created Christmas cards for residents in local care homes.

Numbers – Our numbers have remained broadly constant over the year. We have said goodbye to 5 Scouts who have moved up to Explorers as well as welcoming a similar number up from Cubs. There still remains pressure to retain all those due to come up and those already in the section with the list of school and extra-curricular activities open to young people of this age. Thanks to all the parents who are constantly juggling their taxi roles getting everyone to the right place at the right time.

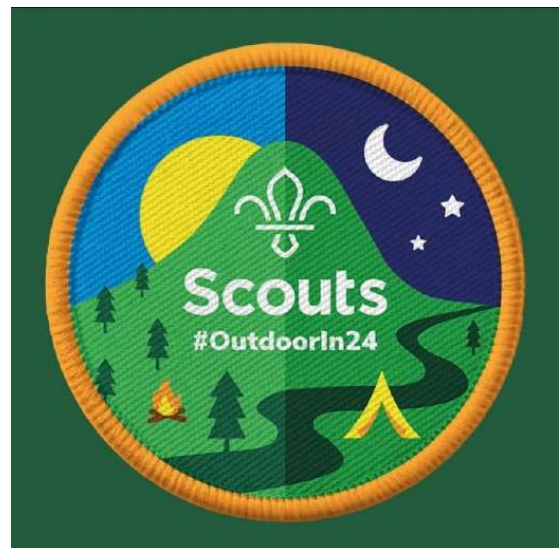
Thanks - Thanks to Jane and Loki who have provided regular support to the section throughout the year – not least for Jane as social media and creative content manager (even if she didn't know she'd signed up for the role!!). Also, to Jade who has helped out on several occasions over the year as well as for Summer camp. We sadly said goodbye to Julie (and Elise) due to the pressures of working families and never-ending list of other activities young people get involved with. Your help and support over several years has been greatly appreciated. Thanks also to the parents who have turned up to support the weekly programme when we have needed a bit more help some evenings

There are always opportunities for parents to assist in several roles, including as parent rep on the Group Trustee Board, helping in the background with hall maintenance or on a more regular basis to support the Troop. There are also opportunities to help support the fundraising for the section. This can help with cost of camps or some of the more adventurous activities the Scouts identify in their programme planning. If any parents feel they may be able to undertake any additional support with the Troop, please let us know so that we can discuss the various ways in which this support can be given.

Lastly, it would be remiss not to recognise the support that both the Trustee Board and other uniformed leaders (especially Callum) within the Group have provided this year. Often unsung and hidden from view this support is integral to the success of the Troop and the Group overall.

Thanks for your support in and I'm sure all the Scouts are really looking forward to 2025 - 26 which promises to be packed full of the usual assortment of indoor and outdoor activities, camps and challenges.

David Salthouse
Scout Section Team Leader



Integrity
Respect
Care
Belief
Cooperation



ACTIVITY REPORTS

FOR THE YEAR ENDED 31ST MARCH 2025

EXPLORERS

Explorer Scout Leadership Team:

Team Leader: Callum Farquhar

Team Members: Jerry Aird, Ronan Dunn, Bob Henderson, Andy Morgan and Sue Salthouse

Ages: 14-18

It's been another busy year. We have participated in a huge variety of national and District activities over the year including six attending the Blair Atholl International Patrol Jamborette in July 2024.

Outdoor & Adventure: We've continued lots of local hikes along the West Fife Woodland Way, Fife Pilgrims' Way, local hills and on the Coastal Path. We've mountain biked at Glentress and cycled around Loch Leven. We've kayaked, canoed and paddleboarded at Lochore Meadows, rafted at Townhill Loch and climbed in the Scout Hall. We had a busy weekend in the Lake District caving and hiking and try to be out and about throughout the summer and autumn terms.

Community Service: We've worked closely with West Fife Woodland Group and undertaken a number of environmental projects locally within Valleyfield Woods. We've also worked with Cairneyhill in Bloom when they needed our help. Great work everyone. Some of our members help weekly as Young Leaders with the other Sections. Throughout the year we've provided a marquee hire service; stewarded and provided the baggage service for running races; and provided leaflet deliveries to local organisations and this has brought in much-needed funds.

Skills: During the winter nights we've undertaken a variety of activities from Bob Ross painting nights to cooking either inside or up the woods. We particularly enjoyed an evening at the Bakery at Culross Stables making scones and pizzas. The Burns Night Scottish Themed cookery night brought some excellent soup, homemade oatcakes as well as haggis and pork sausage rolls and veggie haggis bonbons. We've played badminton and table-tennis and undertaken What3Words exercises around the village. Individually, everyone completes a personal skill for their awards and there is a wide range from music to cooking being undertaken.

International: We had a very successful EuroTour in the summer of 2024 visiting the museum and graveyards of WW1 around Ypres in Belgium and exploring the chocolate of Bruges before moving onto the Netherlands. Cheese market at Gouda, central Rotterdam, windmills and clogs as well as the Feyenoord Football Stadium and some cave biking filled our time there before visiting the excellent WW2 museum at Bastogne and hiking in Luxemburg. We finished with a visit to Europa Park near Freiburg, our favourite theme park. An action packed two weeks away and glorious sunshine throughout which was a real contrast to the weather back in Scotland.

Our 2025 Snowsports Expedition to Sweden was moved to the Easter holidays and was enjoyed by 22 of the Explorers alongwith 7 Leaders.

We were delighted to be asked to provide 4 Explorers and 2 Leaders to represent Scouting and Scotland in the VE 80 parade in London and we received numerous comments on just how smart they were. A really memorable day for everyone.



Looking ahead our 2025 Summer Expedition will be to a Jamboree in Norway with some hiking in the mountains, followed by a week winding our way homeward via Sweden, Denmark, Germany, Netherlands and Belgium with activities en route.

Thanks to everyone who has helped over the past year – leaders, parents and Trustee Board members. And our congratulations go to Bob Henderson on 25 years as a Leader in Scouting. As always, it's a pleasure to work with the Explorers and to help them gain Skills for Life.

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

The trustees are pleased to present their report and financial statements together with the independent examiner's report for the year ended 31st March 2025.

Reference and administrative details

Charity Name	83rd Fife (Cairneyhill) Scout Group	
Charity Number	SC029771	
Principal Address	Northbank Road Cairneyhill Dunfermline KY12 8RN	
Website Address	www.83rdfifescouts.org.uk	
Current Trustees	< Vacant > Pauline Martin Debbie MacKay Gail Dunn William Dunn Jeremy Aird Linda Evans Jade Roe-Baynham Karen Hopkins Eileen Robertson David Salthouse Susan Salthouse Karen Sapsed	Group Lead Volunteer Chair Secretary Joint Treasurer Joint Treasurer
Trustees for the Scout Group	Callum Farquhar Drummond Cox Michael Brougham	Region Lead Volunteer Chair Treasurer of East Scotland Region for the time being and their successors in office
Bankers	Bank of Scotland 1 Bothwell Street Dunfermline KY11 3AG	
Independent Examiner	Andrew Dove 2 Greenbank Main Street Low Valleyfield KY12 8TZ	

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing Document

The Group is an unincorporated recognised Scottish Charity and is governed by the terms detailed in the constitution of The Scout Association (incorporated by Royal Charter in 1912) and as detailed in its Policy, Organisation and Rules (POR) and as amended by its Scottish Variations. It is a member of The Scout Association having accepted the aims of the Association. We are one of eleven Scout Groups in Dunfermline District which is part of East Scotland Region.

Appointment of Trustees

New trustees are recruited in accordance with the Policy, Organisation and Rules (POR) of The Scout Association as and when required from existing and new contacts. Any newly appointed trustees are advised of the objectives and activities of the Group, and are to act in accordance with the Policy, Organisation and Rules of the Scout Association (including Scottish Variations) and the Charities & Trustee Investment (Scotland) Act 2005 in force at the date of appointment. Assistance and training are provided to all new trustees and they are trained and validated in 6 Modules of The Scout Association's National Adult Learning Scheme – Who we are and what we do; Being a Trustee in Scouts; Data Protection in Scouts; Safety; Safeguarding; and Creating Inclusion. A full Induction Pack is provided to new members covering:

- The duties and responsibilities of the Trustees
- Funding and the current financial position as set out in the latest accounts.

Trustees receive an annual update on their responsibilities.

Organisational Structure

The trustees meet 8 times a year and carry out the governance functions listed in the Constitution of a Scout Group in the Scottish Variations of the Scout Association Policy Organisation and Rules.

Risk Assessment

The Group is dependent upon receiving sufficient funding and donations to enable it to continue to work towards achieving its objectives. The Trustee Board has carried out an assessment of all the major risks (including those related to Health & Safety) and is satisfied that it has systems or procedures in place to manage those risks. All adults involved in the Scout Group must be members of the Protecting Vulnerable Groups (PVG) scheme and have had an enhanced Disclosure through The Scout Association from Disclosure Scotland within the past 5 years. All adults have also undertaken and been validated for Data Protection within Scouts to ensure that all personal data held by the Group is done so securely and in line with the current legislation. All adults are also required to complete Safety and Safeguarding Training every three years. All uniformed adults must hold a valid First Aid Certificate (renewed every three years). The rules changed recently and there is a year's grace period for those who didn't previously require to hold First Aid Certificates. Written risk assessments are in place for every activity being undertaken by each Section of the Scout Group and are shared with young people and their parents. The Group has a Risk Register in place and a comprehensive Building Risk Assessment and these are reviewed annually.

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

OBJECTIVES & ACTIVITIES

The aim of the Group is to promote the purpose of Scouting which is that Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. The Group is organised in line with the Values of Scouting which are that as Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; co-operate with others, make friends.

Volunteers

In addition to 26 uniformed leaders, approximately 25 parents of young people attending the Scout Group helped with various activities to raise funds or just to help out. It is difficult to put a monetary value on this input, but the results of our volunteer help can easily be appreciated.

ACHIEVEMENTS & PERFORMANCE

It has been another successful year for the Scout Group with all of our members progressing through the Award Scheme, as well as gaining numerous Activity Badges. Each section has had its highlights and these are detailed earlier in the Annual Report. The Group provides a programme of activities including progression through the various Scouting awards. We link what we do to the four capacities of the Scottish Government's Curriculum for Excellence and try to develop successful learners; confident individuals; effective contributors; and responsible citizens. Where possible we ensure that our members are achieving a number of the experiences and outcomes set by the government. We provide activities for those aged 6-25 in the West Fife Villages area, based in Cairneyhill, with a current membership of 89.

During the year the Trustee Board sent out an online survey to parents/carers of all the young people in our four Sections – Beavers, Cubs, Scouts and Explorers. Very positive feedback was received on balance and there were a small number of suggestions of things which could be improved. The Trustee Board considered that this was a useful exercise that will be repeated annually. This survey was one way in which the Trustees fulfilled one of their responsibilities – “Ensure that a positive image of Scouting exists in the local community”.

The Scout Group in Cairneyhill provides a community facility for the village that is regularly used by the Primary School; the Brownies; Karate and Dance Groups; Adult Exercise Classes; Football Teams and for one-off lets. It is used as a Polling Station for elections and for local Councillor surgeries. We also provide two 17-seater minibuses that (in addition to supporting our Sectional programmes) are also regularly used by a variety of local groups from playgroups to groups of those who are retired. Scouting in Cairneyhill is most definitely a part of the community, not apart from the community, and will continue to support others in the future.

The building is regularly used by other Scout Groups (both Scottish and Overseas) for sleepovers and our climbing wall is also used by other Scout Groups.

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

FINANCIAL REVIEW

Overview

The accounts show a net deficit for the year of £55,555. (2024 – net surplus £58,949). This is as a result of a grant of £60K being received last financial year and spent in the current financial year.

Charitable Expenditure in this financial year

The impact of the rise in energy costs on the Group was limited to an extent by keeping changing suppliers to the cheapest available 12-month tariffs. Last year we have replaced all of our older neon lighting with new energy efficient LEDs contributing to this year's hall costs being £5K cheaper than last year. This year we replaced a lot of the Personal Protective Equipment that our members use during adventurous activities and were grateful for a number of grants to help with these costs.

The 83rd Fife Scout Group are well placed to continue to operate on a sound financial basis.

Reserves Policy

The Group Trustee Board have agreed that the level of free reserves that are required to sustain operations in the event of unforeseen adverse future financial events should be three months unrestricted expenditure, (currently around £15,000), plus £10,000 whenever there is an international expedition planned in case members of the Group are stuck abroad and need repatriated as happened in 2023. Free reserves as at 31 March 2025 amounted to £27,787 (2024: £28,642) and this meets the current requirements.

FUTURE PLANS

The Group remains committed to providing an exciting programme of activities for those aged 6-25 in the West Fife Villages area, helping them gain skills for life through progressive training awards and badges. We hope to recruit additional adult volunteers in the year ahead to strengthen our leadership teams in each of the four Sections and on our Trustee Board. We are currently investigating the development of a Squirrel Drey for 4 and 5 year olds to meet future demand from the new housing developments within the village.

APPROVAL

This report was approved by the trustees on 18th May 2025 and signed on their behalf by:

Pauline Martin

Pauline Martin

Chair, Trustee Board

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31ST MARCH 2025

Independent Examiner's Report to the Trustees of 83rd Fife Scout Group

I report on the accounts of the charity for the year ended 31st March 2025, which are set out on pages 16 to 20.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ("the 2005 Act") and the Charities Accounts (Scotland) Regulations 2006 (as amended) ("the 2006 Regulations"). The trustees consider that the audit requirement of Regulation (10)(1)(d) of the 2006 Regulations does not apply.

It is my responsibility to examine the accounts under section (44)(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the 2006 Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter came to my attention: -

1. which gives me reasonable cause to believe that in any material respect, the requirements
 - to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Regulationshave not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andrew Dove, FCCA

2 Greenbank

Main Street

Low Valleyfield

Dunfermline

KY12 8TZ

21st May 2025

STATEMENT OF RECEIPTS AND PAYMENTS

AS AT 31ST MARCH 2025

	Note	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
		£	£	£	£
Receipts					
Donations					
Membership Subscriptions		7,600	-	7,600	9,575
Gift Aid		2,123	-	2,123	2,876
Other Donations		925	-	925	150
Grants	5	500	2,250	2,750	63,141
Fundraising		244	19,577	19,821	11,783
Trading Income					
Hire of Motor Vehicles		10,965	-	10,965	14,828
Hire of Scout Hall		6,572	-	6,572	5,438
Investment Income		2,686	-	2,686	310
Other Charitable Activities					
Scout Programme		23,386	-	23,386	37,026
		55,002	21,827	76,829	145,127
Payments					
Membership Subscriptions to District		4,406	-	4,406	4,481
Charitable Activities					
Motor Vehicles		11,251	60,000	71,251	12,365
Scout Hall		10,369	-	10,369	15,117
Scout Programme		29,832	16,527	46,359	54,216
Governance Costs					
AGM Costs		-	-	0	-
Annual Report and Accounts		-	-	0	-
		55,857	76,527	132,384	86,178
Surplus/(Deficit) for Year		(856)	(54,700)	(55,555)	58,949

The Notes on pages 18 to 20 form an integral part of these accounts.

STATEMENT OF BALANCE

AS AT 31ST MARCH 2025

	Note	Unrestricted Funds	Restricted Funds	Total
Funds Reconciliation		£	£	£
Balance as at 1 April 2024		28,642	63,365	92,007
Surplus/Deficit for Year		(856)	(54,700)	(55,555)
Balance as at 31 March 2025		<u>27,787</u>	<u>8,665</u>	<u>36,452</u>

	Note	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
Bank & Cash Balances					
Cash at Bank		<u>27,787</u>	<u>8,665</u>	<u>36,452</u>	<u>92,007</u>
Other Assets					
Fixed Assets	6	524,666	-	524,666	464,866
Debtors	7	<u>416</u>	<u>-</u>	<u>416</u>	<u>1,563</u>
		<u>525,081</u>	<u>-</u>	<u>525,081</u>	<u>466,429</u>
Liabilities					
Creditors		-	-	0	(60,086)
	8	<u>-</u>	<u>-</u>	<u>0</u>	<u>(60,086)</u>

These accounts were approved by the trustees on 18th May 2025 and signed on their behalf by:

Pauline Martin

Gail Dunn

Pauline Martin
Chair

Gail Dunn
Treasurer

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

1. Basis of Preparation

These accounts have been prepared on the receipts & payments basis in accordance with:

- (a) The Charities and Trustee Investment (Scotland) Act 2005
- (b) The Charities Accounts (Scotland) Regulations 2006 (as amended)

2. Fund Accounting

- (a) Unrestricted funds are those that can be expended at the discretion of the trustees in the furtherance of the objects of the charity.
- (b) Designated funds are unrestricted funds that the trustees have agreed to set aside for a specific purpose in furtherance of the objects of the charity.
- (c) Restricted funds are those that may only be used for specific purposes. Restrictions arise when specified by the donor, or when funds are raised for specific purposes.
- (d) The purposes of the funds are shown in Note 110.

3. Taxation

- (a) The charity is not liable to corporation tax or capital gains tax on its charitable activities.
- (b) The charity is not registered for VAT; thus, all costs are shown inclusive of VAT charged.

4. Transactions with trustees and related parties

- (a) No remuneration or other benefits were paid to trustees during the year, or in the previous year
- (b) No expenses were reimbursed to the trustees during the year, or in the previous year.
- (c) There were no other related party transactions during the year, or in the previous year.

5. Grants Received

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Allander Youth Activities Charitable Trust	-	1,750	1,750	-
Co-op Community Fund	500	-	500	1,075
Cairneyhill Community Council (Bike Equipment)	-	500	500	417
Fife Council Community Recovery Fund (Minibus)	-	-	-	60,000
TAQA North Cormorant Charity Fund	-	-	-	500
Bank of Scotland Foundation	-	-	-	500
Fife Council International Youth Experience	-	-	-	400
PwC Charitable Foundation	-	-	-	250
	500	2,250	2,750	63,141

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

6. Fixed Assets

		2025	2024
		£	£
Scout Hall	Construction Cost	250,000	250,000
Motor Vehicles	Cost Less 25% p.a.	65,900	7,866
Equipment	Insurance Replacement Value	208,766	207,000
		524,666	464,866

7. Debtors

	2025	2024
	£	£
Hall Hires	234	259
Marquee Hires		300
Minibus Hires	182	1,004
	416	1,563

8. Creditors

	2025	2024
	£	£
2nd Fife (Dunfermline) Scout Group	-	(120)
A M Phillip (Minibus on Order)	-	(59,966)
	-	(60,086)

9. Movements in Funds

	As at 31/03/2024	Receipts	Payments	As at 31/03/2025
<u>Unrestricted Funds</u>	£	£	£	£
General Funds	28,642	55,002	(55,857)	27,787
<u>Restricted Funds</u>				
Explorers Fundraising Account	3,365	19,577	(14,277)	8,665
Allander Youth Activities Charitable Trust	-	1,750	(1,750)	0
Cairneyhill Community Council (Bike Equipment)	-	500	(500)	0
Fife Council Community Recovery Fund (Minibus)	60,000	-	(60,000)	0
				0
Total Funds	92,007	76,829	(132,384)	36,452

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

10. Purpose of Funds

General Fund	Unrestricted funds that can be used at the discretion of the trustees in furtherance of the objects of the charity.
Explorers Fundraising	A restricted fund for monies raised by the Explorers to be used by them on future activities, for example expeditions abroad.
Fife Council Community Recovery Fund	A restricted grant awarded for the purchase of a new minibus.
Cairneyhill Community Council	A restricted grant awarded towards purchase of equipment to maintain our mountain bikes.
Allander Youth Activities Charitable Trust	A restricted grant awarded towards the purchase of safety equipment.

Keeping Children and Young People Safe

All adults in Scouts follow our Code of Conduct

Safeguarding is everyone's responsibility.
If in doubt, report it.

- Do** remember that you're a role model at all times, inside and outside of Scouts. You must set a good example for others to follow.
- Do** treat everyone with dignity and respect in line with the Scout Values.
- Do** treat all young people equally – don't show favouritism.
- Do** follow the adult-to-young-people ratios at all times.
- Do** remember that you have been placed in a position of trust – don't abuse this trust.
- Do** report all safeguarding concerns directly to the Safeguarding Team as soon as possible, and always within 24 hours.
- Do** contact the Safeguarding Team if you receive details of any statutory agency, such as the police, the Local Authority Designated Officer (LADO) or children's services, involvement regarding a member.
- Do** remember that someone may misinterpret your actions.
- Do** respect children's and young people's right to personal privacy.
- Do** act within appropriate boundaries, even in difficult circumstances.
- Do** encourage an open and transparent culture, where people challenge or report behaviour that isn't in line with this code.
- Do** make everyone aware of our safeguarding arrangements. Share our Yellow Card with volunteers, parents and guardians, and display it where meetings take place.
- Do** create an environment where children and young people feel safe and able to voice their concerns.
- Do** have separate sleeping accommodation for young people and adults, as well as young leaders working with a younger section.
- Do** plan activities that involve more than one other person being present. If that's not possible, make sure other people can see and hear what's going on.
- Do not** plan to be alone with a child or young person in Scouts, either online or in person.
- Do not** drink alcohol when you are directly responsible for children and young people in Scouts. Never allow under 18s to drink alcohol on Scout activities.
- Do not** trivialise concerns or abuse.
- Do not** let concerns or abuse go unreported. Contact the Safeguarding Team, especially if you feel your concern hasn't been taken seriously.
- Do not** join in physical contact games with children and young people.
- Do not** overstep the boundaries with children and young people by being involved in friendships or personal relationships with them.
- Do not** allow activities that encourage bullying behaviour, including initiation ceremonies, dares or forfeits.
- Do not** use inappropriate, suggestive or threatening language, whether verbal, written or online.
- Do not** rely on your reputation or position to protect you.
- Do not** get involved with a safeguarding concern if you've a personal friendship or family connection with those involved. Step back and tell the Safeguarding Team about the connection.

scouts.org.uk/safeguarding

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If a child or young person is at immediate risk of harm, call 999 or 112 and ask for police. Tell the Safeguarding Team you've done this.

Young people

We want everyone in Scouts to be safe and happy. If an adult has made you feel bad or uncomfortable, either inside or outside of Scouts, please tell us and your parents or carer. We will listen to you and take you seriously.

Parents and carers

If you're worried about a child or young person, or if you've concerns about an adult involved in Scouts not following this Code of Conduct, please contact the Safeguarding Team.

If you're unsure what to do, or you're not sure if a report has been made to us regarding a concern, contact us.

- Safeguarding Team**
+44(0)20 8433 7164
safeguarding@scouts.org.uk
- NSPCC**
0800 800 5000
help@nspcc.org.uk
- Childline**
0800 1111
Under 12? childline.org.uk/kids
Over 12? childline.org.uk

